



## Tackling the Talent Shortage

Welcome to your July/August issue of *Today's CPA*. This is my first chair's message, which is special to me because my involvement in TXCPA began when I was invited to serve as a member of the TXCPA Editorial Board. I have served in many different roles for the past 20 years, at both the state level and for TXCPA Houston. I am grateful to have been introduced to volunteer leadership with TXCPA by originally helping steer the direction and content for this magazine.

My time as TXCPA Chair comes at a particularly exciting time for an accounting educator like me. You've no doubt read and heard about TXCPA's commitment to growing the CPA pipeline and our multi-year [CPA Pipeline Strategy](#) that launched

in 2022-2023. This past May, AICPA's National Pipeline Advisory Group (NPAG) released a [draft report](#) with proposed profession-wide solutions to tackle the talent shortage and attract more people to a rewarding career in accounting.

At the Annual Meeting of Members in Frisco, Texas at the end of June, our agenda included time devoted to discussing how we can be a part of the solution and incorporate NPAG's proposals into our own plans and actions. The talent challenges are impacting all of us – from employers to educators – and I am encouraged by the way our profession is committed to reversing the trends and how our members are pledging to share the many ways they benefit from being CPAs.

I am honored to serve as your TXCPA Chair as we navigate the pipeline challenges and other critical professional is-

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sues together. You can learn more about my background and vision in the cover story, and I welcome your feedback throughout the year if there is anything TXCPA can do to help support you or add value to your membership.

I look forward to serving with you!

Mohan Kuruvilla, Ph.D., CPA-Houston  
TXCPA Chair

### Let's Connect!

Drop me a note at [chair@tx.cpa](mailto:chair@tx.cpa).

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