

SECTION I
SUMMARY GRAPHS

Comparison Groups

We have assigned the following comparison groups for the state of Texas.
 For more targeted benchmarks, PCPS firms can access further reports at www.aicpa.org/pcps and other firms can consider purchasing results reports at <http://map.pcps.org> *

All Texas	All respondents from the state of Texas
Small Texas	Small firms (<\$300K in revenues) in Texas
Medium Texas	Medium firms (\$300-\$999K in revenues) in Texas
Large Texas	Large firms (>\$1M in revenues) in Texas

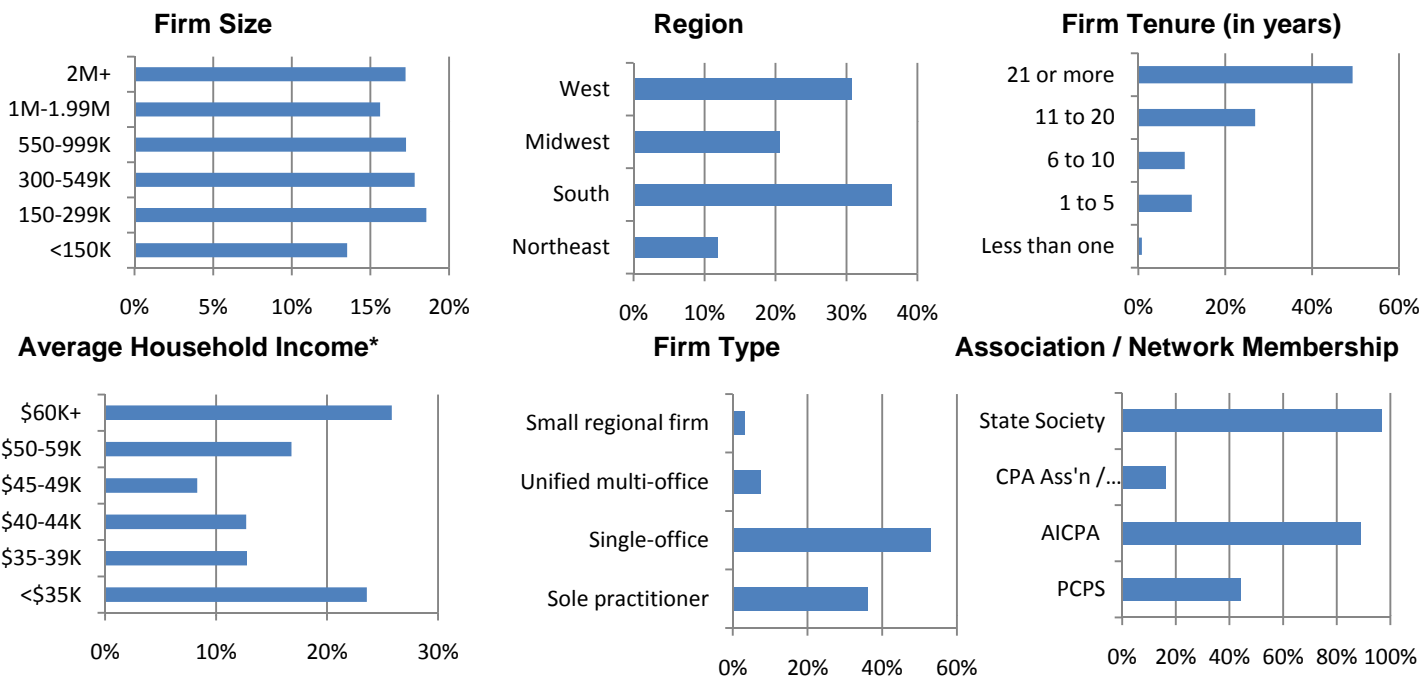
Caveats

Graphs are automatically generated, and so may be stretched or condensed.
 * Visit <http://map.pcps.org> for information about additional reports with more comparison groups.

Contents, By Page

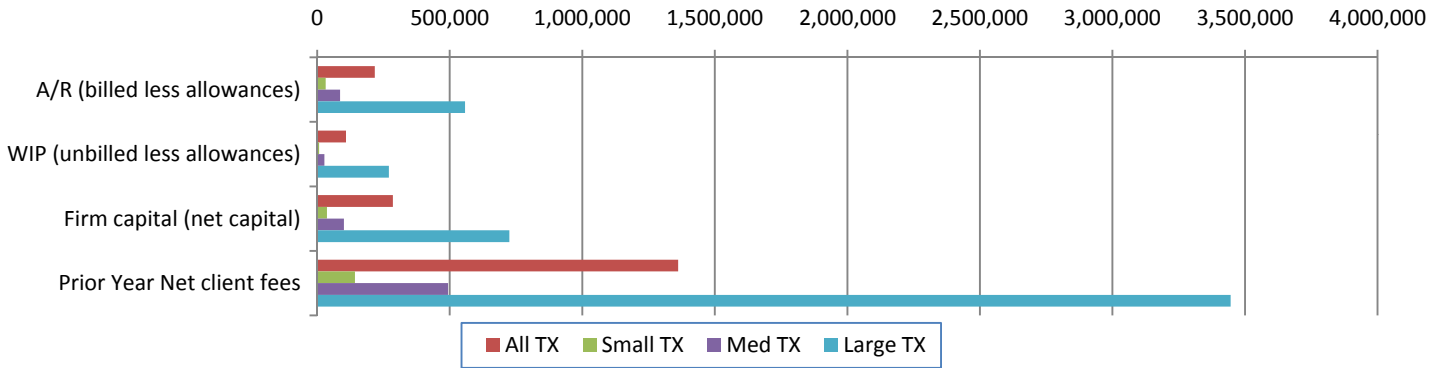
1. Introduction / Firmographics	4. Proportion of Fees by Service	7. New Hires, PTO and Benefits
2. Selected Financials	5. Professional Staff	
3. Expenses / Owner Income	6. Non-Professional Staff	

Firmographics -- National

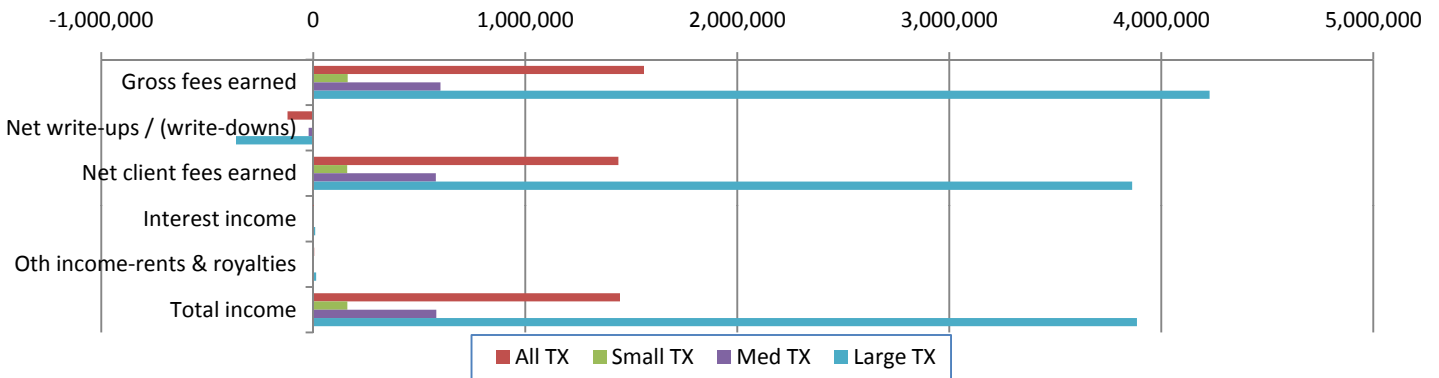


* Census data obtained via zip code look up of firm address; used to estimate cost of living

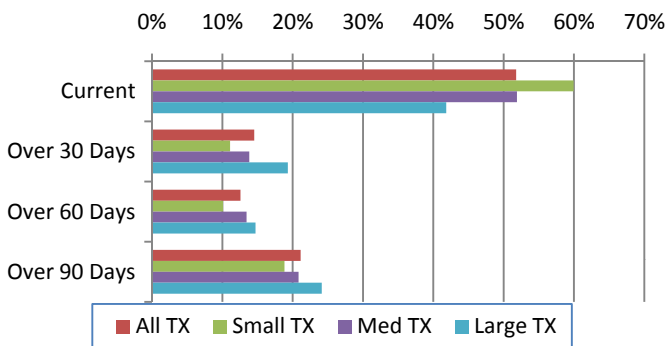
Selected Financials



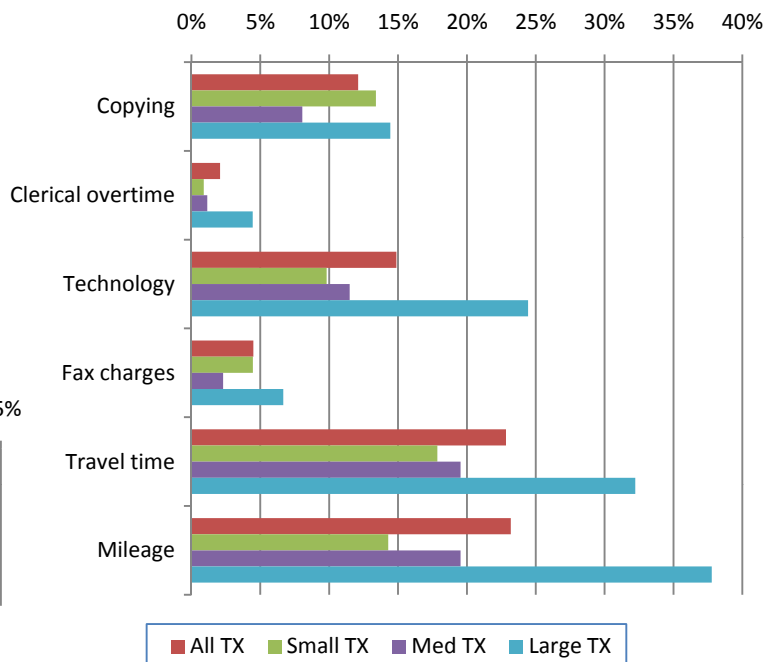
Income



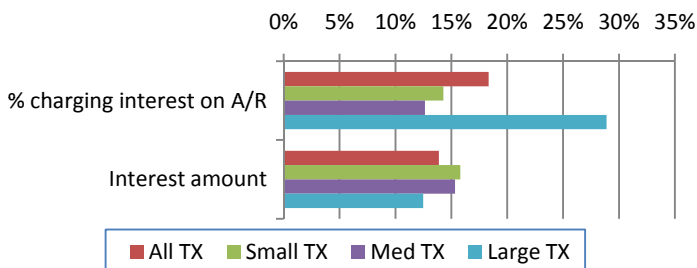
Accounts Receivable Aging



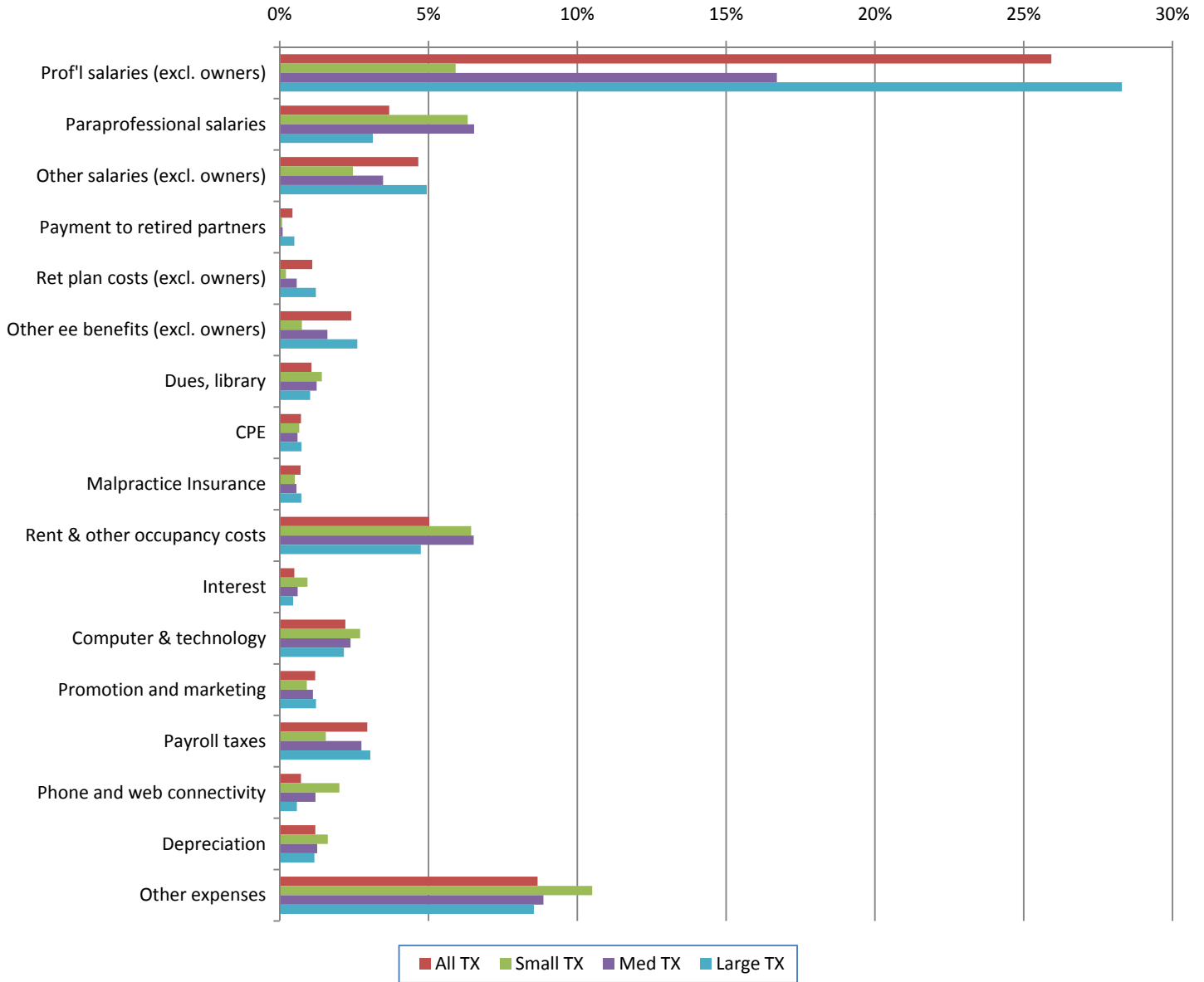
Services Billed For



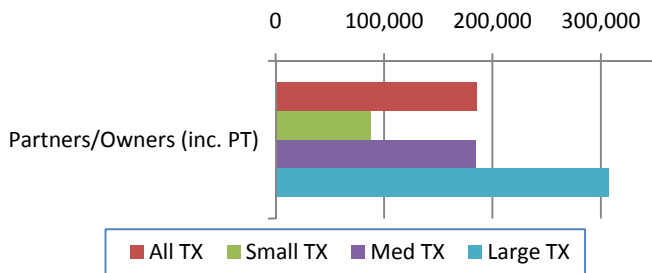
Interest on A/R



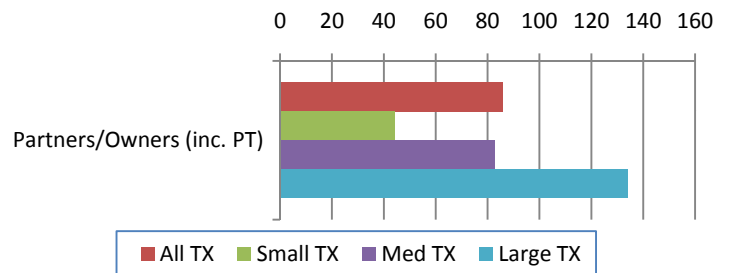
Expenses (shown as % of Net Revenues)



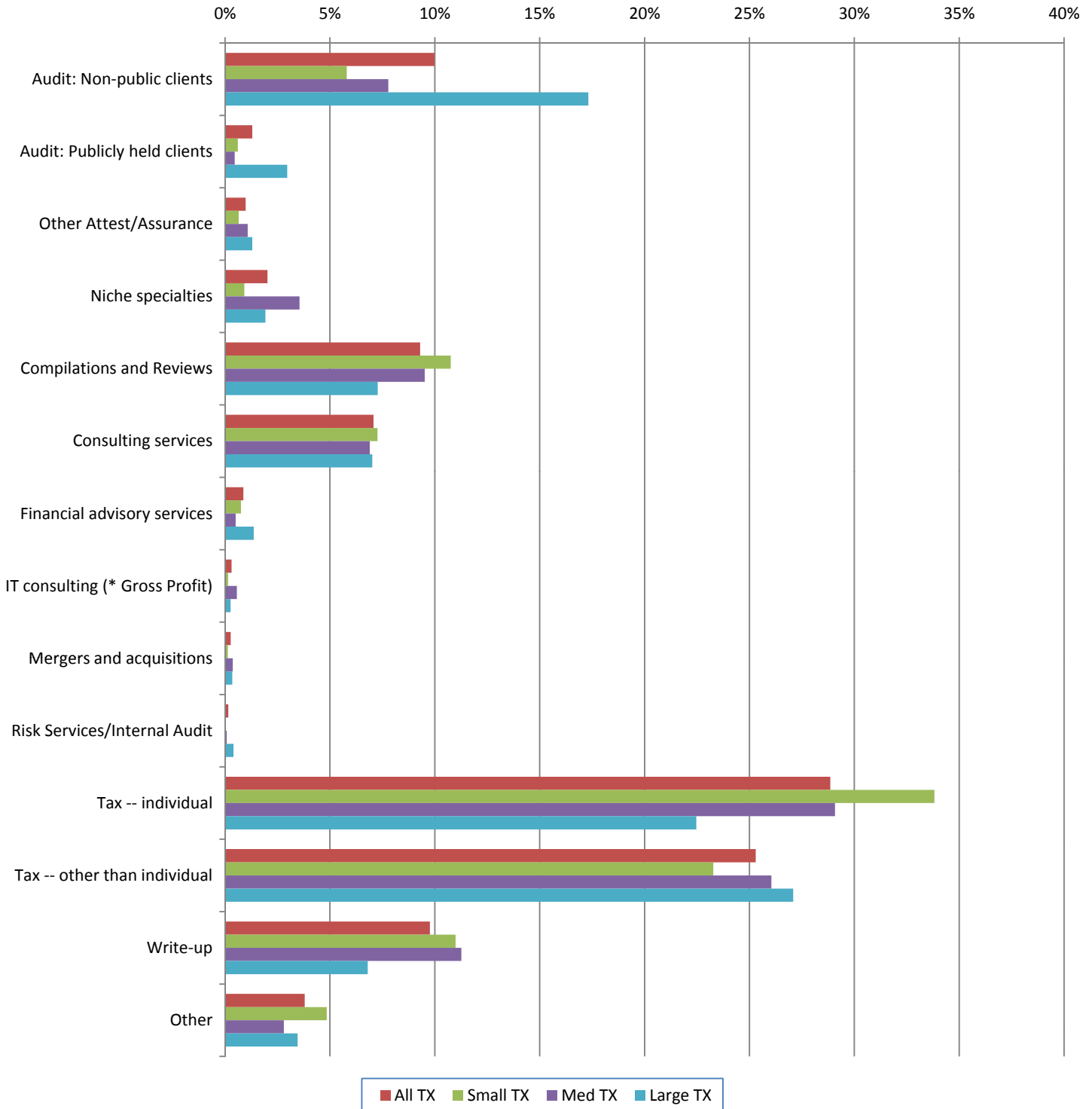
Net Remaining Per Owner



Net Remaining Per Owner-Hour

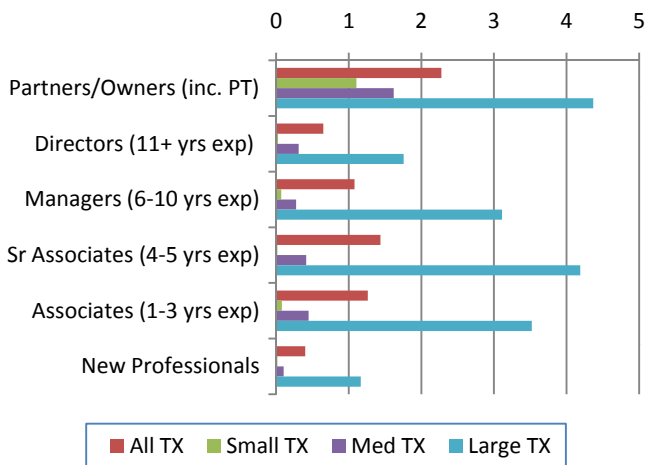


Proportion of Fees by Service

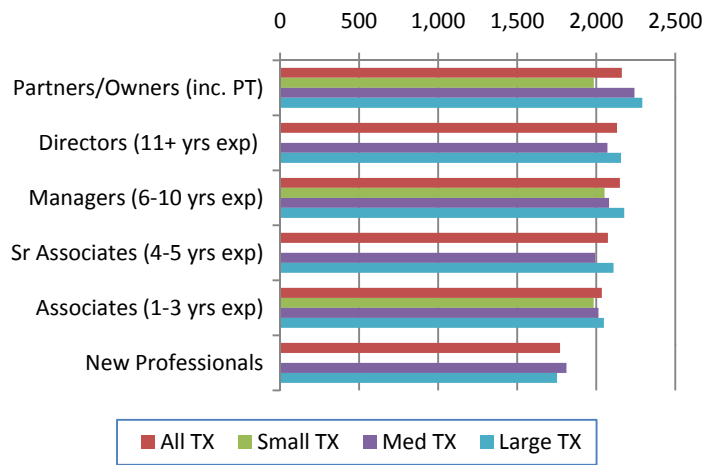


Professional Staff

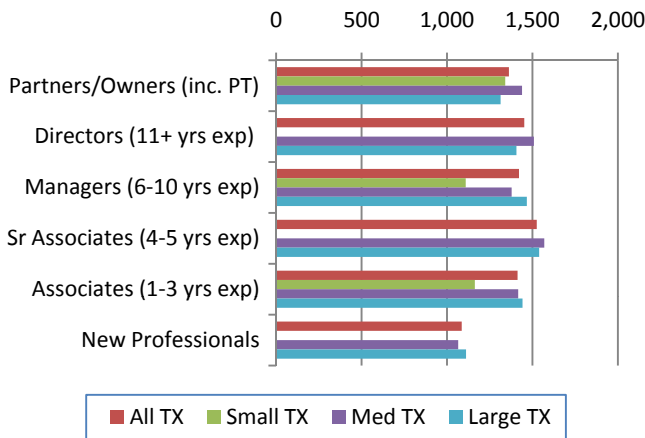
Number of....



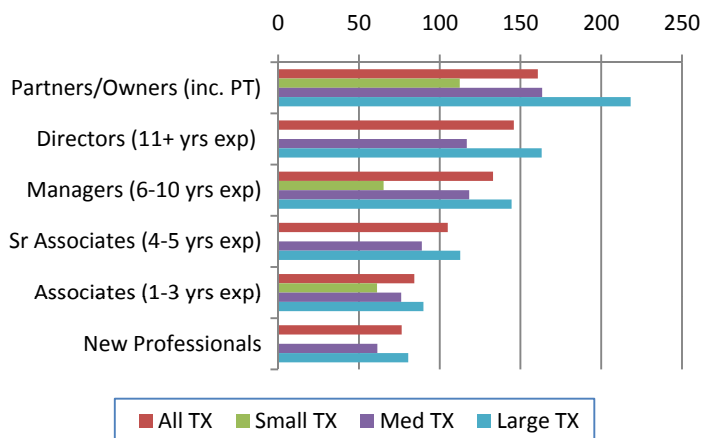
Compensated Hours



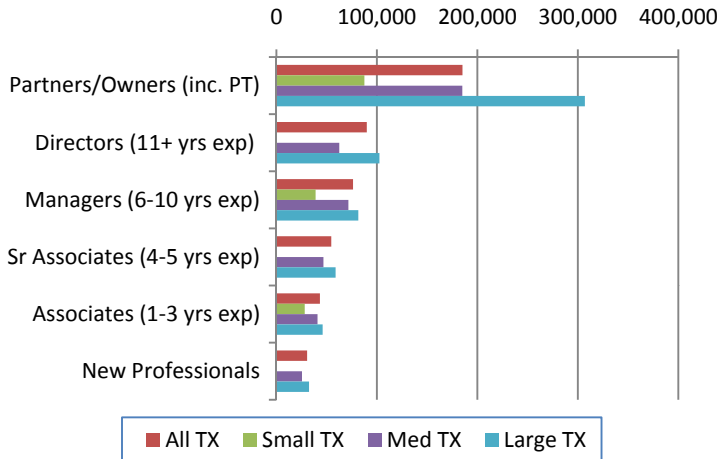
Chargeable Hours



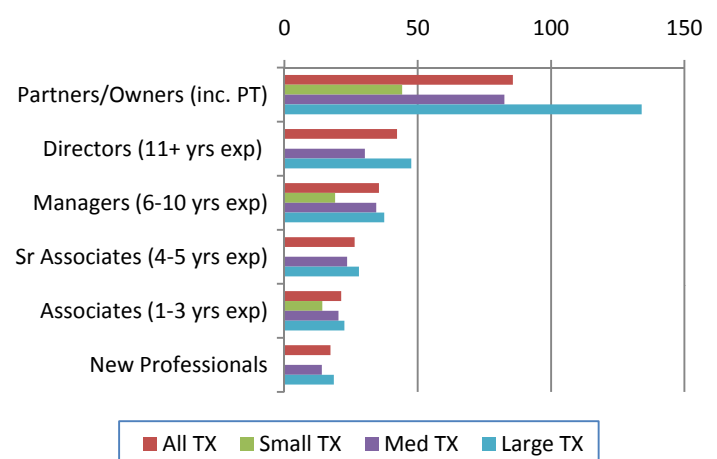
Billing Rate



Annual Compensation

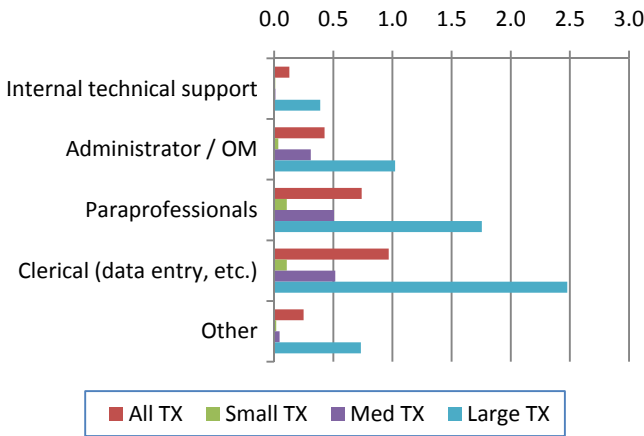


Compensation Per Hour

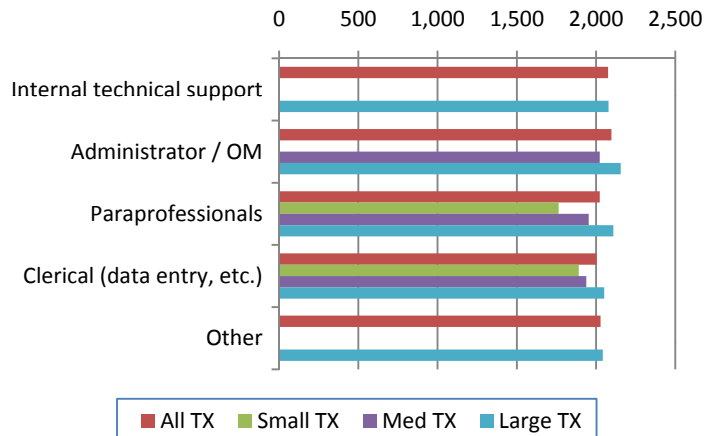


Non-Professional Staff

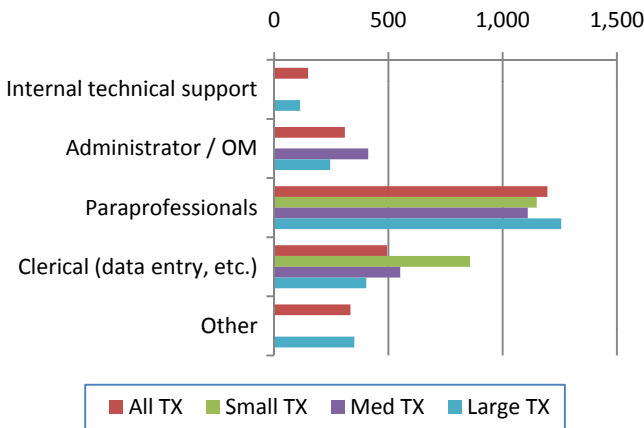
Number of....



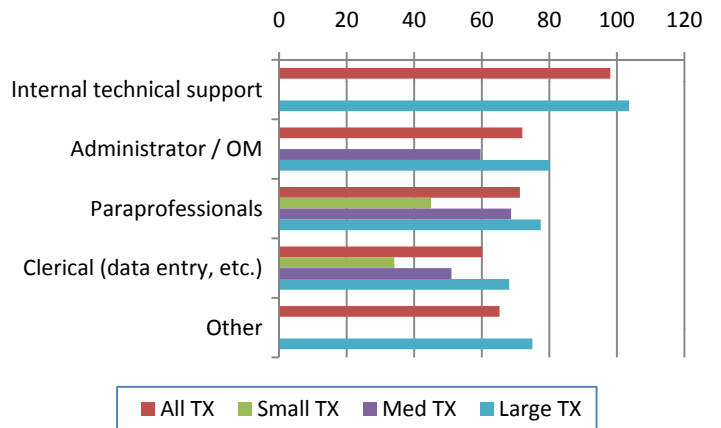
Compensated Hours



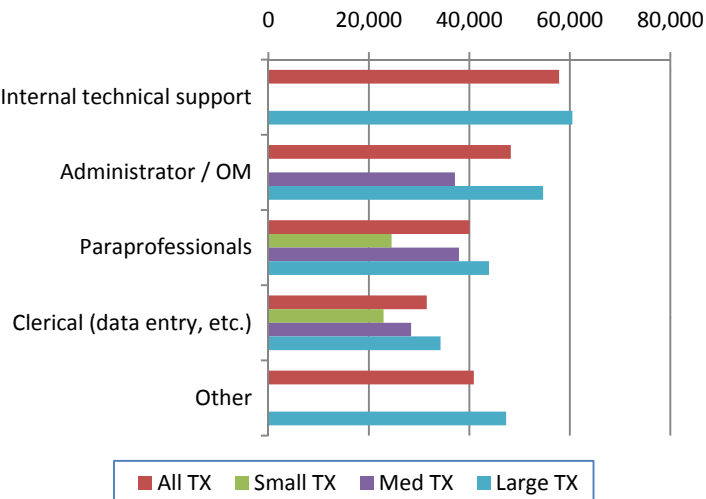
Chargeable Hours



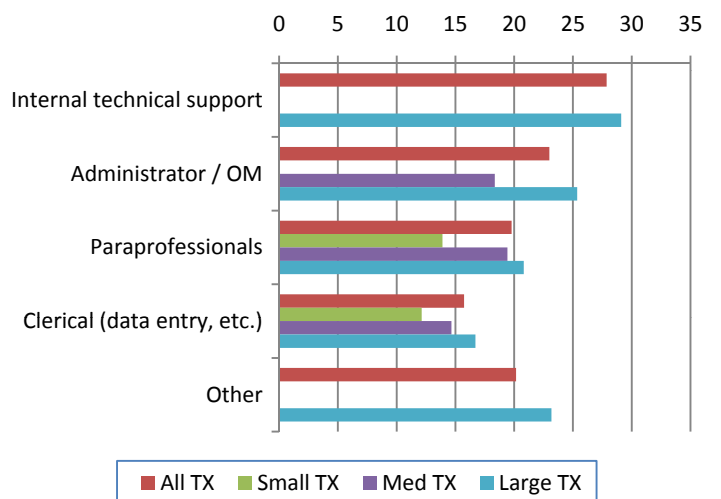
Billing Rate



Annual Compensation

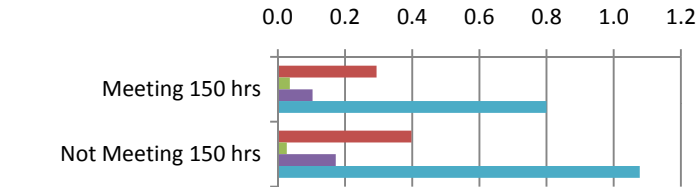


Compensation Per Hour

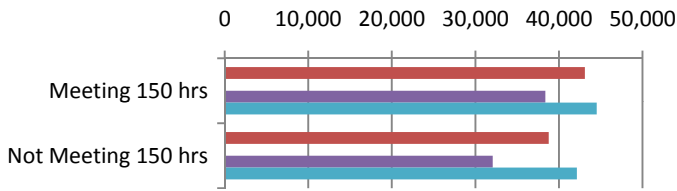


New Hires, Paid Time Off and Benefits

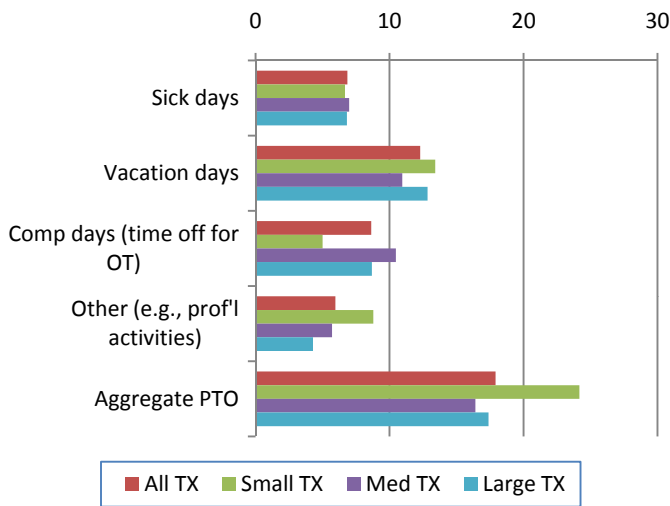
Number of New Hires



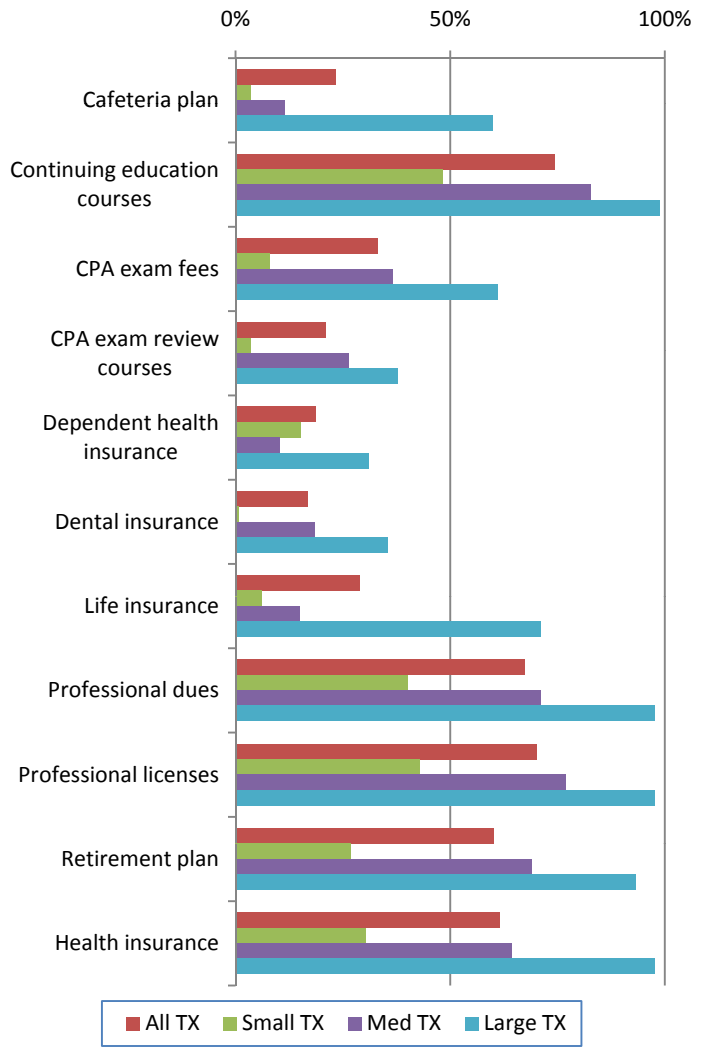
Salary of New Hires



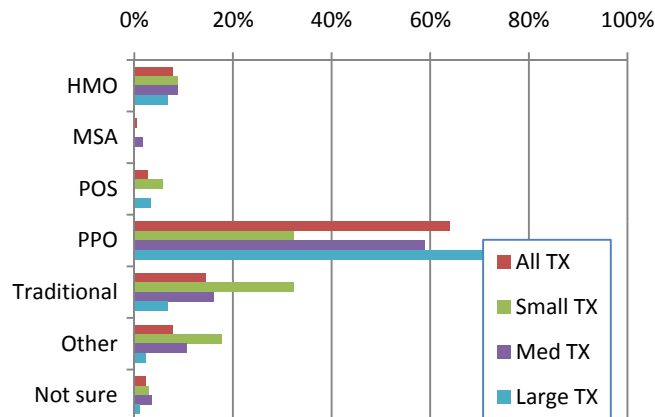
Paid Time Off (PTO) - # of Days



Benefits



Health Insurance Type



% of Health Insurance Paid by Firm

