



Job Placement + Applicant Sourcing

Employer Partners share entry level jobs, internship roles, and program opportunities with CareerSpring to offer a stepping stone on the path to success for our first-generation and/or low-income (FGLI) Advisees. By being a part of this process, you are helping give FGLI students and graduates access to meaningful opportunities. This experience can not only change their lives, but the lives of future generations and the makeup of the American workforce.

Our Job Posting Timeline + Process

1

Employers share new roles or opportunities, as well as the hiring timeline with the CareerSpring team.

2

The CareerSpring team posts the opportunity to our Career Platform, accessible exclusively for FGLI Advisees.

3

The CareerSpring team conducts targeted outreach to Advisees and Education or Community Partners in our Network to share the opportunity.

4

Advisees submit their resume and are invited for a pre-screening, conducted by our Job Placement team to ensure they meet the qualifications and to identify CareerSpring resources to help them be the best candidate possible.

5

Eligible Advisees receive next steps (determined by Employer Partners) to submit their application. The CareerSpring team will notify the Employer Partner of any Advisees applying.

6

Employer Partners notify the CareerSpring team of the status of applicants submitted from the CareerSpring Network, such as interview invitations or any offers made.

The CareerSpring team is committed to working closely with Employer Partners to ensure this process is a seamless extension of their hiring efforts. For any questions, please connect with your local Regional Program Manager, or contact our Job Placement team at jobplacement@careerspring.org.