

### ACCOUNTING PRACTICE SALES

THE GLOBAL LEADER IN PRACTICE SALES

DELIVERING RESULTS, ONE PRACTICE AT A TIME



#### PRACTICE VALUATION & BUYER/SELLER CONCERNS:

A Look Into How the Buyers Market Views a Practice's Value and What Concerns Each Side has During the Sale/Purchase Process

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## GETTING OUT IS NOT A MATTER OF "IF". IT IS A MATTER OF "WHEN".



# THE SELLER MAY DETERMINE THE ASKING PRICE, BUT THE BUYER DETERMINES THE VALUE.



#### PRACTICE VALUE

#### **PRIMARY FACTORS**

- 1. GROSS
- 2. LOCATION
- 3. PROFITABILITY
- 4. CLIENT MIX
- 5. TERMS

- 6. DUE DILIGENCE
- 7. SIZE & AGE OF PRACTICE
- 8. TRANSITION
- 9. VARIOUS OTHER NEGATIVE FACTORS



#### **VALUE FACTORS: GROSS**

- ACCOUNTING PRACTICES SELL ON GROSS
  - PREVALENCE OF VIEW
  - GUIDELINE, NOT A RULE

- IN RECENT YEARS
  - HOUSTON OFTEN HAS VALUES ABOVE GROSS
  - GENERALLY MULTIPLE BUYERS INTERESTED



#### CONFIDENTIALITY

- SELLER'S THREE WORRIES
  - 1. RISK OF COMPETITORS KNOWING
  - 2. RISK OF CLIENTS KNOWING
  - 3. RISK OF EMPLOYEES KNOWING
- CONFIDENTIALITY AGREEMENTS
- USE OF THIRD PARTY



#### **VALUE FACTORS: LOCATION**

- "LOCATION, LOCATION"
- ACROSS THE COUNTRY
- RURAL/SMALL CITY VS. LARGE CITY
- WITHIN A METROPOLITAN AREA
- EFFECTS OF OWNING OFFICE BUILDING
- WORKING OUT OF THE HOME



#### VIRTUAL OR REMOTE PRACTICE

- IS THE PRACTICE 100% VIRTUAL?
  - NO PERSONAL VISITING OF CLIENTS
  - 2. DOCS SUBMITTED THRU PORTAL, EMAIL, OR MAIL/FAX
  - OWNER & STAFF WORKING REMOTELY
  - 4. CLIENTS CAN BE LOCAL OR LOCATED ALL OVER COUNTRY
- BUYER'S POOL EXPANDS INTO MULTIPLE STATES
- OFTEN SEEN AS MORE VALUABLE



#### **VALUE FACTORS: PROFITABILITY**

- CASH FLOW IS A FACTOR, BUT NOT "THE" FACTOR
  - NEW OWNER HAS AN IMPACT ON STREAMLINING EXPENSES.
- RELATION TO BILLING RATES
- THE BIG TWO: LABOR & RENT
- FRANCHISE BRAND PRACTICES



#### SELLER KEEPING CERTAIN CLIENTS

#### POTENTIAL PROBLEMS

- 1. CHERRY PICKING
- 2. COMPETING WITH THE BUYER
- 3. IS THE OWNER REALLY A SELLER?
- 4. LENDER RULES ON PARTIAL SALES

#### LEGITIMATE REASONS

- CLIENTS IN OTHER AREAS OR STATES
- 2. BUYER CANNOT OR UNWILLING TO SERVICE CERTAIN CLIENTS



#### **VALUE FACTORS: CLIENT MIX**

- RECURRENCE OF REVENUES
- TAX CONSULTING VS. TAX COMPLIANCE
- INVESTMENTS; BUSINESS VALUATIONS
- TAX VS. WRITE-UP
- SPECIALTY OR INDUSTRY CONCENTRATION
- POOL OF BUYERS



#### **RISK & CLIENT SATISFACTION**

- INHERENT RISK
- CLIENTS CAN BE MAINTAINED, BUT IT TAKES **BOTH**BUYER AND SELLER
- BUYER'S EFFORTS TO KEEP CLIENTS
- BUYER'S FEAR OF LOSING 50%+



#### **RISK & CLIENT SATISFACTION**

#### • RISKS

- 1. NORMAL OPERATIONS
- 2. OWNERSHIP CHANGE
- 3. EMPLOYEE TAKING CLIENTS
- 4. NON-COOPERATIVE SELLER
- 5. INCOMPETENT BUYER



#### **RISK & CLIENT SATISFACTION**

#### MITIGATING RISKS

- 1. TRUST BETWEEN BUYER & SELLER
- 2. DUTIES OF SELLER & BUYER ARE CLEAR
- 3. NON-COMPETES/EMPLOYEE CONTRACTS
- 4. SOME SELLER FINANCING
- 5. PAY-OUTS BASED ON COLLECTIONS
- 6. LOOK BACKS (EARN-OUTS)



#### **VALUE FACTORS: TERMS**

#### FOUR WAYS PRACTICES ARE SOLD

- 1. CASH PRICING
- 2. COLLECTION PRICING
- 3. FIXED SELLER FINANCED PRICING
- 4. LOOK-BACK PRICING



#### CASH VS. COLLECTION PRICING

- CASH PRICING:
  - 100% OF SALES PRICE IS PAID AT CLOSING TO SELLER

- COLLECTION PRICING:
  - 20% DOWN
  - 20% OF COLLECTIONS PAID TO SELLER EACH YEAR OVER 4 YEARS



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#### LOOK-BACK PRICING

- SALES PRICE OFTEN HIGHER THAN GROSS REVENUES
- PERIOD OF TIME
  - 12 MONTHS USED OFTEN
- PRICE ADJUSTMENT
  - DOLLAR FOR DOLLAR
  - SOMETIMES 50 CENTS FOR EACH DOLLAR
- MIN/MAX POTENTIAL PRICE
  - SOMETIMES NO CHANGE IF LESS THAN 10% INCREASE/DECREASE



#### LOOK-BACK PRICING

- SHARED RISK BETWEEN BUYER AND SELLER
- SELLER'S RISK
  - SHORTER PERIOD OF TIME GUARANTEEING REVENUES
  - GET CLIENTS IN THE DOOR TO GIVE BUYER A CHANCE
  - NOT NECESSARILY BASED ON A "BAD" BUYER
- BUYER'S RISK
  - TAKE CARE OF CLIENT'S NEEDS SO THEY KEEP COMING BACK YEAR AFTER YEAR



#### **SBA FINANCING TERMS**

- BUYER PUTS DOWN 10% TO 15%
  - POSSIBLE FOR BUYERS OF AN EXISTING PRACTICE TO PUT DOWN 0% AT CLOSING WITH SOME LENDERS
- FLOATING INTEREST RATE BETWEEN 10% AND 11%
- 10-YEAR NOTE
- TERMS CAN BE EXTENDED UP TO 25 YEARS IF REAL ESTATE IS INVOLVED



#### **SBA FINANCING TERMS**

- IS A SELLER NOTE REQUIRED?
  - IT'S POSSIBLE FOR SOME SELLERS TO RECEIVE 100% OF SALES PRICE AT CLOSING AND <u>NOT</u> HAVE TO FINANCE ANY PORTION!
  - IMPORTANT FOR BUYER/SELLER TO HAVE FLEXIBILITY.
  - LENDERS MAY ASK SELLER TO FINANCE 10-20% DEPENDING ON THE DEAL.



#### **CONVENTIONAL FINANCING TERMS**

- BUYER PUTS DOWN 10% TO 20%
  - IN SOME CASES NO MONEY DOWN
- ALMOST ALL LOAN SIZES
  - MIN/MAX AMOUNT: \$25,000 TO \$5,000,000
  - INTEREST-ONLY PERIOD UP TO 12 MONTHS
- LOWER INTEREST RATES THAN SBA
  - FIXED
- QUICK APPROVAL & CLOSING TIMES
- NO SBA FEES & SOMETIMES NO PREPAYMENT PENALTIES



#### CONTRACT, NON-COMPETE COVENANT

- ALWAYS USE AN ATTORNEY!
- MAKE SURE EVERYTHING IS CLEAR
- NON-COMPETE FOR RELATED WORK WITH GEOGRAPHY & TIME BOUNDARIES
- NON-SOLICITATION FOR SPECIFIC CLIENTS
- TAX ALLOCATIONS: GOODWILL, NON-COMPETE





#### **VALUE FACTORS: DUE DILIGENCE**

- VERIFICATION
- STEPS IN THE PROCESS
- SELLER CONCERNS
  - 1. IS THE BUYER COMPETENT?
  - 2. IS THE BUYER INTERESTED?
  - 3. CAN THE BUYER PAY?
- BUYER CONCERNS



#### **VALUE FACTORS: SIZE & AGE**

- LIMITED NUMBER OF LARGE PRACTICES
- SMALL PRACTICES MAY LACK CASH FLOW
- MANAGEABLE SIZE (INDIVIDUAL VS. FIRM BUYERS)
- AGE OF PRACTICE
- REASON FOR EXITING
- AGE OF CLIENTS



#### **VALUE FACTORS: TRANSITION**

- PROBLEMS WITH EXTENDED TRANSITION
  - 1. COMPATIBILITY
  - 2. FINANCING
  - 3. NO TRANSITION UNTIL SELLER LEAVES
- MAIN DUTIES OF SELLER
  - 1. CLIENT NOTIFICATION
  - 2. BUYER RECOMMENDATION
  - 3. AVAILABILITY



#### **VALUE FACTORS: NEGATIVES**

- POOR RECORDS
- LONG-TERM LEASE
- PERSONALITY OF SELLER
- CURB APPEAL

- LARGE CLIENTS
- LEGAL ISSUES
- EMPLOYEE PROBLEMS
- DECLINING GROWTH











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#### **EMPLOYEES**

- CANNOT PROTECT COMPLETELY
- EMPLOYMENT CONTRACTS
- EMPLOYEE NON-COMPETE
- SMALL % OWNER/EMPLOYEE
- NOTIFYING EMPLOYEES



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