

**CONVERGENCE 2025
Program**

Time	Dallas Ballroom A1-2	Dallas Ballroom A3	Dallas Ballroom B	Dallas Ballroom C
7:00am - 8:00am	Registration Visit Sponsors and Exhibits			
8:00am - 9:20am	Multi-state Tax Update Jordan Goodman <i>Kilpatrick Townsend & Stockton LLP</i>	Mid-Year Outlook and Beyond Steve Orr <i>TX Capital Bank</i>	Future-Proof Your Nonprofit: Trends You Can't Ignore in 2025 Lucas LaChance <i>Miller Kaplan</i>	Strengthen Your Cybersecurity Strategy Christopher Salone Brandon Agostinelli <i>FoxPointe Solutions</i>
9:20am - 9:35am	Break Visit Sponsors and Exhibits			
9:35am - 10:25am	THE SILENT ADVANTAGE: How Non-Verbal Cues Drive Business Success Heather Lisle <i>Heather Lisle Co. LLC</i>	Texas Tax Update David Colmenero <i>Meadows Collier</i>	Professional Issues Update Tim Pike <i>The Bonadio Group</i>	Digital Assets: Where do we go from here? Kenny Broom <i>MG Stover</i>
10:25am - 10:40am	Break Visit Sponsors and Exhibits			
10:40am - 12:00pm	Washington Tax Update Hank Gutman <i>Ivins, Phillips & Barker, Chartered</i>	SOX +23 How Accounting Fraud Has Changed or Has It? Larry Kanter <i>Briley Advisory Services</i>	The Art of Connection: Building and Nurturing Professional Relationships Favor Lee <i>Lido Advisors</i>	CFO Roundtable Mark Dendle, <i>Valtir LLC</i> Mike Bates, <i>AccessFares</i> Frank Bilban, <i>Encore Wire Corp.</i>
12:00pm - 12:15pm	Break Visit Sponsors and Exhibits			
12:15pm - 1:45pm	Lessons Learned from High Reliability Organizations to Include Top Gun and the Blue Angels Capt. David E. Koss, USN (Ret.) <i>Million Air AUS</i>			
1:45pm - 2:00pm	Break Visit Sponsors and Exhibits			
2:00pm - 3:20pm	Washington Tax Update Hank Gutman <i>Ivins, Phillips & Barker, Chartered</i>	Artificial Intelligence, Real Results: CPAs Leading the Tech Revolution Luis Lopez <i>Crowe LLP</i>	Revenue Recognition for NPOs, Case Studies Neely Duncan <i>Forvis Mazars</i>	Leadership Choices: Building or Breaking Trust, Responding or Reacting Jesse Ihde <i>Trade Last</i>
3:20pm - 3:30pm	Break Visit Sponsors and Exhibits			
3:30pm - 4:50pm	Labor and Employment Laws for CPAs Marcus Fettingger <i>Gray Reed</i>	Social Security 2025 – What's Changed and Its Effects David Zander <i>Back Nine Financial LLC</i>	Accounting and Auditing Update Harrison Powers <i>CliftonLarsonAllen LLP</i>	IRS Enforcement Hot Topics in 2025 David Gair <i>Troutman Pepper Locke LLP</i>